





# Training for Prosecutors and Investigators Discrimination on the Grounds of Gender and Sex

#### **Project:**

Promoting Prosecutorial Independence through Monitoring and Engagement" (PrIME)

11-13 November 2018 *Hotel Borjomi-Likani* 16 Meskheti st., Borjomi

## Agenda

#### **Invited Trainers:**

Eka Skhiladze – Deputy Ombudsperson

Eka Aghdgomelashvili – Gender Adviser, Women's Initiatives Supporting Group (WISG)

#### 11 November 2018

16:00 Departure from the Prosecutors Office of Georgia (Adr. 24 Gorgasali st., Tbilisi)

19:00 – 22:00 Dinner at the Hotel

### 12 November 2018

07:00 - 09:30	Breakfast
09:30 - 09:45	Welcoming Speech
	<b>Levan Avalishvili</b> – Programs Director, Institute for Development of Freedom of Information (IDFI)
	<b>Mariam Tutberidze</b> – Project Manager, Institute for Development of Freedom of Information (IDFI)

<sup>\*\*\*</sup> For the purposes of social media campaign, photography service will be offered during the training. In case you are not willing to be photographed, we kindly ask you to notify the training organizers

	Sophio Jiadze - Head of the Professional Development and Career Management Center,
	Prosecutors Office of Georgia
09:45–10:00	Gathering of Participants, Assessment of Expectations
09:43-10:00	
	Introduction of the training program to the participants and the establishment of work
10.00.11.00	rules
10:00–11:00	I. Gender and Sex, Stereotypes and Equality
	Gender, as a cultural and social construct; Stereotypes, as an obstruction of Equality;
	What does gender equality imply?
11:00-11:30	Discussion/Q&A
11:30-12:00	Coffee Break
12:00-12.30	II. Essence of Equality, Discrimination on the Basis of Gender and Protection Measures
	Definition of the 'discrimination', meaning of the gender discrimination; Legislative
	safeguards and protection mechanisms (courts, public defender)
12:30-13.30	Cases review / Discussion
13:30-14:30	Lunch
14:30–15.30	III. Sexual Harassment in Public and Work Places
	What does sexual harassment mean? Main facts and its influence on the victims and
	society; Responses and prevention mechanisms
15:30–16.00	Gender Violence
	What does gender violence mean? Stalking, pursue, violence against women
16:00-16:30	Coffee Break
16:30–17.30	IV. Domestic Violence and Violence Against Women as a Gender Discrimination
	Aspects of discrimination in gender violence; Why victims do not leave the abusers?
	Essence of the gender-based crimes (femicide)
17.30-18.00	Case review/Discussion
18.00-18.30	Wrap up
19:00 – 22:00	Dinner

#### 13 November 2018

09:30–11:30	I. Sex, Gender, Orientation; Homo-/Bi-/Transphobia-Based Violence and Discrimination
	Main terminology, definitions; Gender-based violence and discrimination; Extremely
	vulnerable groups, Sexual Orientation and Gender Identity and Expression (SOGIE)
	terminology; Sex, gender, sexual orientation, formation of Sexual Orientation/Gender
	Identity
	Basic Terminology; Attitude towards homo/bisexuals, transgender and intersex
	individuals; internalized homophobia and self-destructive behaviors
11:30-12:00	Coffee Break
12:00–13.30	II. Homo/Bi/Transphobia and its Influence on the LGBTI Individuals

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	Types of violence on basis of SOGIE: (violence by intimate partners/domestic
	violence/hate crimes/discrimination) brief presentation of the research findings
	Necessities of the victims of violence (services); Reporting by victims for legal responses;
	Socio-cultural, legal and institutional hindrances: specific case review
13:30-14:30	Lunch
14:30–16.00	III. Gender Identity-Based Discrimination and Violence
	Transphobic environment and its influence on transgender and intersex individuals;
	Needs of trans-specific services; legal acknowledgment of gender
16:00-16:30	Coffee Break
16:30–17.30	IV. Characteristics and Specifics of Working with Victims of Violence
	Ethics and characteristics of working with LGBTI groups
17.30-18.00	Wrap-up
18:00	Departure