

<b>Work Plan</b>	
1	Lecturers were recruited to deliver respective modules
2	Course modules were developed
3	Curriculum was developed
4	Curriculum was approved by Ilia State
5	Recruitment of the first cohort launched
6	First cohort was recruited
7	Pilot course was conducted
8	Pre- and post-tests conducted
9	Customer feedback was collected and analyzed
10	Certificates were awarded
11	Lessons learned exercise was conducted
12	Alumni network is being formed
13	Discussions took place with Ilia State University regarding continuation of certification program
14	Fundraising is taking place
15	Plan of continuation of certification program was developed